

# Adam Paulson

## Capital Projects Leader



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- Houston, TX

## Additional Skills

### Leadership

Experienced leading large teams with formal responsibility for business results as well as leading cross functional teams without formal authority

### Health, Safety and Environment

Passionate about driving a SSHE culture beyond compliance with experience managing SSHE programs in global work teams

### Business Process Modeling

Skilled in modernizing business processes with technology instead of digitizing bad practices

### Strategic Business Planning

Experienced in long term business planning and strategy and influencing industry relationships

### Computer and Software Skills

Proficient in MS Office suite, experienced in programming language concepts and web design

## Summary of Skills

### Major Capital Project Leadership

- Executed Projects of all sizes in locations around the world
- Experienced in all project disciplines including planning, engineering, construction, fabrication and commissioning

### Digital Business Innovation

- Driven to innovate legacy business models overcoming cultural resistance and change the ways of working to add business value
- Building influential relationships with digital leaders of major EPC partners, industry solution providers, and major technology companies

## Professional Experience

### Capital Projects Digital Strategist

2018 - 2019

ExxonMobil – Global Projects

Houston, TX

- Support upstream projects to plan and implement digital innovation strategies including data standards and digital scope in EPC contracts
- Maintain partnerships with strategic EPC partners and industry institutes to influence digital adoption across major projects industry
- Managed cloud integration project under agile project development

### Commissioning Lead – Odoptu Stage 2 Project

2013 - 2018

ExxonMobil – Development Company

Russia, South Korea, Houston

- Led 80+ commissioning specialists and techs during fabrication, installation and startup of 2 sealifts of +30K MT of facilities modules

### Project Manager – Regional Projects

2011 - 2013

ExxonMobil – Research and Engineering

Baton Rouge, LA

- Managed regional project portfolio of 20+ project ranging \$3-20M across integrated complex from concept through startup phases
- Completed projects with significant turnaround scope

### Project Engineer – Point Thomson Project

2009 - 2011

ExxonMobil Development Company

Anchorage, AK

- Led contract development, bid, evaluation and award of contracts for construction early works, civil works and pipeline installation

### Planning Engineer – Nigeria Projects

2008 - 2009

ExxonMobil Development Company

Houston, TX

- Led brownfield installation planning for offshore tie-back project

## Education

### University of Minnesota

2004-2008

BS – Mechanical Engineering

Minneapolis, MN

University of North Carolina - Executive Leadership Development

2013

University of Arizona – General Leadership Development

2016